



Ombudsperson ?

In doctoral and postdoctoral research, conflicts can arise between doctoral researchers, postdocs, supervisors and other parties for a variety of reasons. Possible causes of conflict (between doctoral researchers, postdocs, supervisors or other parties) include interpersonal differences, excessive demands on a person's time or violations of the supervision agreement. Cases of abuse of power, insults and humiliation as well as scientific misconduct can also occur during the academic career development phase.

If you are unable to resolve a conflict yourself, there is the option of contacting one of the persons below in confidence for support.

Within (AC)³

- Annika Dähne (<http://www.ac3-tr.de/projects/cluster-z/irtg/#>), IRTG Graduate School Coordinator, [adaehne\[at\]uni-koeln.de](mailto:adaehne[at]uni-koeln.de)
- The PIs of the IRTG (<http://www.ac3-tr.de/projects/cluster-z/irtg/>):
 - Susanne Crewell (Cologne), [susanne.crewell\[at\]uni-koeln.de](mailto:susanne.crewell[at]uni-koeln.de)
 - Manfred Wendisch (Leipzig), [m.wendisch\[at\]uni-leipzig.de](mailto:m.wendisch[at]uni-leipzig.de)
 - Justus Notholt (Bremen), [jnotholt\[at\]iup.physik.uni-bremen.de](mailto:jnotholt[at]iup.physik.uni-bremen.de)
- Your local PhD representatives (<http://www.ac3-tr.de/phd/>)

There are also independent conciliators as a neutral contact point at the different locations of the (AC)³ community.

Local external contacts:

AWI

- Ombudsperson for PhDs:
 - Dr. Kirsten Fahl (<https://www.awi.de/en/about-us/organisation/staff/kirsten-fahl.html>) and Dr. Walter Geibert (<https://www.awi.de/en/about-us/organisation/staff/walter-geibert.html>)

Uni Bremen

- University's conciliators:
 - ↳ consultations by the Bremen Early Career Researcher Development: <https://www.uni-bremen.de/en/byrd/doctoral-researchers/>
 - ↳ conflict counseling (Advisory and Information Centre against Discrimination & Violence – Expertise and Conflict Counseling): <https://www.uni-bremen.de/en/ade>
- Ombudsperson (matters concerning good scientific practice)
 - ↳ University: Prof. Dr. Reinhard X. Fischer (<https://www.uni-bremen.de/rechtsstelle/service/wissenschaftliches-fehlverhalten.html>)
 - ↳ MARUM: Prof. Dr. Rita Groß-Hardt (<https://www.marum.de/en/about-us/Ombudsperson-Rules-of-Good-Scientific-Practice.html>)



Uni Cologne

- University's conciliators:
 - ↳ Faculty of Mathematics and Natural Sciences: Prof. Dr. Stefanie Walch-Gassner (<https://portal.uni-koeln.de/en/albertus-magnus-center/promovierende/allgemeine-informationen/doctoral-candidates/help-and-support-in-case-of-problems-and-conflicts>)
- Ombudsperson (matters concerning good scientific practice)
 - ↳ Professor Dr. Martin Avenarius (<https://roemrecht.jura.uni-koeln.de/index.php?id=17595>)

Uni Leipzig

- University's conciliators (conflict mediation):
 - ↳ For all of Leipzig's faculties. The office is currently held by Professor Roderich Andres Barth (Faculty of Theology) and Dr Nadja Walter (Faculty of Sport Science) (<https://www.ral.uni-leipzig.de/en/quality-assurance/conflict-mediation-for-doctoral-and-postdoctoral-researchers/#c388096>)
- Office of Ombudspersons (matters concerning good scientific practice)
 - ↳ <https://www.uni-leipzig.de/en/research/research-service/office-of-ombudspersons/>

TROPOS Leipzig

- Ombudsperson (matters concerning good scientific practice):
 - ↳ Dr. Kerstin Schepanski